

OUR CYCLE OF IMPACT AND INSPIRATION

Believing in the Power of Inspired Young People means we must embrace the cycle of impact and inspiration supporting children to grow into inspired young people and helping adults inspire and support them. Though our activities may be varied, we are united by our positive impact on young people.

- YMCA Canberra2020 Strategic Plan

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YMCA CANBERRA BOARD OF DIRECTORS



Garry Watson AMBoard Chair

Garry Watson AM has worked in the tourism sector for over 30 years. He is currently the Project Leader of the National Education Tourism Project, a partnership he created that sees 170,000 school students visit Canberra on a school excursion each year. Garry has been on the board of the YMCA for over 20 years. He was awarded the 2014 ACT Skills Volunteer of the Year Award and Canberra Region Tourism Awards 2001, Outstanding Contribution by an Individual Award. In 2017 he became a Member of the Order of Australia.



Charine BennettDeputy Chair

Charine is an experienced government lawyer in the Commonwealth public service who also holds postgraduate commerce qualifications. Charine credits the YMCA Canberra Running Club as having given her a love of our many beautiful trails. As a mother of two daughters, Charine is drawn to the Y's contribution to empowering young people. Charine joined the YMCA Canberra Board in 2015, and has been Deputy Chair since 2017



Aaron Froud

Aaron brings significant financial management expertise to the board of the Y and has been a Partner at KPMG with over 17 years' experience in providing accounting and taxation services. He has Bachelor degrees in Economics and Commerce from ANU as well as a Graduate Diploma in Chartered Accounting. Aaron's passion for the Y comes from a hope to see the families and communities of Canberra thrive. A director of YMCA Canberra since 2014 including a period as President, Aaron also Chairs the Board's Finance & Risk Sub-Committee.



Caterina Giorgi

Caterina is the Founder and Managing Director of For Purpose, a social business working with for purpose professionals to create innovative solutions to complex problems. Caterina has worked in the sector in a range of roles, including as Director of Policy and Research at the Foundation for Alcohol Research finalist of the 2015 ACT Young Woman of the Year Awards, a graduate of the Harvard Kennedy School program Leadership Organisation and Change, and a published author. Caterina Chairs the Board's Governance & Nominations Sub-Committee.



David Hobson

David has tertiary qualifications in surveying, economics and public administration. After working in surveying for several years, he followed his passion for the development of people into staff development and then broader corporate servicers including ministerial liaison, finance, industrial relations and IT. David has over 50 years' involvement in athletics as a competitor and administrator and has served on the YMCA Canberra Board for over 15 years with several years as Deputy Chair.



Elisabeth Judd

Elisabeth has extensive experience working the public and private sectors across planning, urban policy, affordable housing, the development industry and in law. She currently works as a director in a firm that specialises in architecture and urban strategy. A mother of three children, Elisabeth values the contribution the YMCA can make to the development and well-being of young people in Canberra and promoting social health and well-being. Elisabeth has been a member of the YMCA Canberra Board since 2017.



Tristan Maddigan

Tristan holds a Bachelor of Commerce (Marketing, Accounting, Management) and specializes in marketing strategy, finance and accounting, leadership, management skills and creative communications. During Tristan's 15 year career he has launched The Mark Agency, whilst also launching a series of media platforms through networks such as iPrime and Yahoo7, and he provides strategic support on all of these projects. Tristan Chairs the Board's Developments Sub-Committee.



Stephanie Waddon

Stephanie is a Director in the PwC People and Organisation team, specialising in HR solutions to Government clients. She holds a Masters in HRM with experience in recruitment, talent management, strategic and operational workforce planning and organisational design. Most recently Stephanie has worked with clients on the design, development and implementation of work performance and career development systems, strategic workforce planning solutions, employee engagement initiatives and workforce transformation and transition challenges.

Torrien LauChief Executive Officer

Torrien is a highly skilled strategic thinker, consultant and leader of people with post graduate qualifications in business. He is a graduate of the Australian Institute of Company Directors, accredited mediator, trainer, restorative practitioner and business owner. Torrien became CEO at YMCA Canberra in January 2019, prior to this Torrien was the CEO at FocusACT which under his leadership was transformed into one of the most successful and creative disability organisations in the country.



SENIOR LEADERSHIP TEAM



Andrew O'Neil Executive Manager, Finance and Risk Joined the Y September 1993 Ass Dip App Sc



Peter Burns Program Innovation and Development Manager

Joined the Y June 2008, BA/LLB (Hons) University of Melbourne, IC Howard Scholarship



Adam Horner

Executive Manager, Health Fitness and Active Recreation

Joined the Y April 2017 Bachelor of Applied Science in Sport Administration



James Martin

Executive Manager Hospitality Services

Joined the Y March 2013 Management Diploma – Nth Sydney TAFE



Jodie Ledbrook

Executive Manager Children's Services

Joined the Y January 2011 Bachelor of Teaching (Early Childhood) Diploma in Frontline Management



Madeleine Taylor

Chief Risk Officer

Joined the Y June 2018, MBA, Bachelor of Business, Prince2 Certification, Diploma in Procurement, Cert IV Training & Assessment



Andrew Claridge

Executive Manager, People and Culture Joined the Y July 2017

CEO REPORT 2019

Having come in to the CEO role half way through the financial year, my first six months has been one of getting to understand the business, its' people and the significant footprint the YMCA has in the Canberra community.

As one of the oldest and largest not-for-profits in the ACT, there is a long and deep history of how the YMCA has touched the lives of so many people over 78 years. This perhaps was the biggest surprise for myself and I speculate that hundreds of thousands of people over this time have had some engagement with the Y. There are so many stories, impactful stories of how the Y has assisted people in the development of mind, body and spirit. The challenge for us is to tell these stories in a contemporary and relevant manner and ensure that the community is aware of our continuing work.

Our early learning centres continue to be market leaders in the child care sector illustrated by 75% of our sites being rated as "exceeding", the highest possible rating. Our out of school hours care services have 50% of all services rated as "exceeding" which is an outstanding result and testament to our commitment to deliver quality services to children and their families. As one of the largest providers in the child care sector, we are setting the standards and leading the market for quality, education and safeguarding.

Our accommodation venue Leumeah Lodge won the ACT category for best standard accommodation and we also picked up a bronze award at the Qantas Australian Tourism awards in the same category. Not only are we delivering an outstanding product in the ACT but we match it with the best in all of Australia.

We partnered with Anglicare to open a new and exciting Youth Space in the city precinct early 2019. The Youth Space is an innovative concept and provides peer and case management support, recreation opportunities and a culture of inclusion. The venue and its offerings are all driven by the youth, providing them with a voice and the opportunity to determine what is important to them and how the Y can contribute. The number of young

people dropping in to the centre continues to grow beyond our expectations and highlights the need and value of a model that is based on valuing the strengths of young people.

Our gym in Chifley continues to assist people gain mobility and increase quality of life as one of the only specialist gyms of this type in the ACT region. Our Runners and Sailing clubs provide Canberrans with the opportunity to engage in fun and engaging physical activities while building lasting relationships and community connections.

We conducted a number of reviews into our business processes, as one of the biggest challenges in the not-for-profit sector is the requirement to operate an efficient business model that never loses sight of its mission. Sustainability is the buzzword right now and the YMCA has the same challenges as most in this area. While managing to deliver a modest financial result for the fiscal year, the Y is in a positive position to action the findings of the reviews. The coming year is to be a very exciting one, as we attempt to achieve the nirvana of a lean and financially viable not-for-profit, which can have a meaningful impact on the lives of those that we support.

I would like to take this opportunity to thank the nearly 500 staff, the hundreds of volunteers and partners for all their hard work and commitment over the last twelve months, without you we are nothing. I would like to thank our customers, for trusting us, for their support, if it wasn't for you, we wouldn't exist. Finally yet importantly, I would give recognition to our Board of Directors. They volunteer their time and expertise, provide us with direction and leadership and sit behind the scenes playing a vital role in the ongoing success of this extremely important organisation.



Established in 1941, the YMCA has grown up side by side with the city and all its inhabitants. As the capital has matured and developed so have the programs and services changed to meet the needs of the residents and community. As the Not for profit environment continues to become more competitive, strain under increasing compliance requirements and reduced funding options, the YMCA remains a viable and sustainable organisation. Our commitment to the national YMCA, our shared mission and values, continues to provide us with a vibrant community of experienced and skilled kindred associations. Our partnerships with other YMCA's delivers positive co-benefits and a strong alliance.

During a year of change, the Board of the YMCA successfully undertook a strategy to ensure the association positioned itself for ongoing success.

Our Board continued to ensure that high quality governance practices were delivered while improving and developing contemporary reporting processes. We are now in a position to build upon these foundations and ensure that our governance model is fit for purpose in the 21st century environment.

The Board conducted an extensive recruitment campaign to engage a new Chief Executive and were please to appoint Torrien Lau to lead our team. Torrien has spent the last several years transforming a disability NFP to be a market leader in that sector and the Board are excited about working with him to ensure our 78 years of success continues.

As a member of the Board, most of our time is spent dealing with corporate matters such as compliance, risk and strategy.

However, every now and then we see the work of our dedicated staff come to fruition, and the impacts it has on the community. One of these moments was to see the opening of the Youth space in Civic. This model of a youth drop in centre was built on a collaboration with Anglicare, with the youth having a significant input in to the

development of the program. This resulted in providing a service that truly meets the needs of the young people and illustrates our ability to authentically collaborate and leverage off all stakeholders' strengths. Apart from a youth led, inspiring, and entertaining opening, the youth space has gone from strength to strength with the numbers of young people increasing month on month. This showed not only our staff but the wider community that the YMCA delivers on its mission of assisting all people to grow in mind, body and spirit by providing spaces which facilitate relationships, reduces isolation and connects people within a safe and welcoming environment.

We delivered a nationally recognised high-quality education service in Early Learning and Out of school care for more than 3500 Canberra children. We also provided thousands of bed nights in our accommodation for children visiting Canberra from interstate and overseas. Both our accommodation and Children Services and our organization as a whole operates with the highest standards of Child Safety accreditation.

Within a challenging year our quality was never compromised, our staff remained committed and the Canberra community benefited from our efforts. I would like to personally thank our Board of Directors for their contributions and volunteering their time, all our amazing staff for what they do and the people that use our services. Next year is going to be a big year for us and I look forward to sharing that story with you all.



TEAM UPDATES

PROCUREMENT EXCELLENCE

YMCA Canberra's procurement function was established in 2018/19 with the support of the Chief Risk Officer and the Procurement Working Group (Group). The Group was formed via an Expression of Interest process resulting in passionate members representing all departments, and operates on the principles of consolidation and collaboration. Consolidation included aggregating requirements for the first time across the organisation and reducing the supplier base to focus on partnerships. Collaboration includes the Group itself, accessing the expertise of Procurement Australia, Church Resources and consultants who worked pro-bono and working closely with other YMCAs including YMCA Victoria and Y Services.

The successful outcomes to date are:

- \$200,000+ savings which will be allocated back into our community programs;
- Improved quality and timeliness of goods and services;

- Increased engagement with suppliers who align with our values and are local, engaged in the Community, a Registered indigenous supplier and/or environmentally friendly;
- Improved governance; and
- Increased procurement capability within the Group and wider workforce.



'Procurement Working Group getting to know each other'

RISK MANAGEMENT TEAM

2018/2019 was an exciting year for the Risk Management team, with new roles introduced including Chief Risk Officer and Child Protection and Inclusion Officer to complement the existing organisational capability.

The team made significant improvements in the way risk and Work Health & Safety (WHS) are understood and addressed at all levels within the organisation, through training, staff engagement, software implementation, updates to key policies, procedures and report templates and the development of the WHS Committee.

The team contributed to the reduction of incidents across the organisation through extensive data analysis relating to historic and current incidents (such as falls) and the provision of key findings to Site Managers such as where and how incidents commonly occur and how small changes in the environment could reduce future incidents.

The team collaborated with YMCA Victoria, YMCA NSW, YMCA Brisbane and YMCA National Office to improve risk management practice.

The Chief Risk Officer represented YMCA at several local risk management events such as the Department of Health Risk Forum, ComCover's Risk Forum and two of the Risk Management

Institute of Australasia's events, sharing insights into effective risk management and helping promote YMCA Canberra within the community.

The Child Protection and Inclusion Officer strengthened relationships with our key regulatory bodies, supported staff to build a deeper understanding of Safeguarding best practice and worked to ensure equal access to programs for participants with diverse needs.

The Child Protection and Inclusion Officer also supported an initiative by the YMCA National Child Safety Leadership Team to develop a staff "Commitment" process that children and young people can follow if they are concerned that staff are not meeting the "Commitment", and resources to educate staff and children on the "Commitment" and Safeguarding more broadly. The initiative involved the Child Safety and Protection Officer, along with children and young people from St Michael's outside school hours care program, Holder early learning centre and the Youth Space, completing surveys and participating in facilitated sessions.

The team is looking forward to 2019 / 2020 and continuing to deliver excellence in Risk Management, WHS and Safeguarding.



PEOPLE AND CULTURE

2018/2019 was a significant year for YMCA People and Culture including a rebrand of our name from Human Resources, which encourages our staff to connect with the department and allows People & Culture to focus on a suite of services for the entire workforce.

Perhaps the most significant change was the introduction of a dedicated Learning and Development (L&D) position, which oversees and coordinates all L&D for the entire organisation. This role has allowed us to explore professional development opportunities in addition to our organisation's mandatory learning requirements, as well as to explore new training avenues through CIT and Wizard training, which has seen the completion of four Diploma's in Business Management amongst our staff.

People and Culture now have a dedicated Return to Work / Worker's Compensation role to ensure staff who are off work are managed in accordance with ACT and NSW legislation as it relates to Worker's Compensation regulations. The role enables us to engage our workplace assessors and work with staff to ensure a smooth transition back into the workforce. We are also able to closely monitor the return to work programs for staff to ensure a smooth rehabilitation and where possible a speedy return to the workplace.

The Joan Kellett Scholarship was awarded to two recipients this year, Orla Gray and Corey Lillington, who through this generous scholarship are able to develop their professional and leadership skills. Orla will undertake an extensive sailing adventure in Texas and Corey will direct the grant towards a semester at University in Wales. The Joan Kellett Scholarship is in recognition of Joan Kellett's contribution to the YMCA over the 14 years Joan held office on our board.

We continue to work collaboratively with YMCA Victoria in developing a new Human Resources information system known as MyY. The system will allow us to track the entire lifecycle of an employee from recruitment to career end, including qualifications, skills and professional development. The system also has an Employee Self Service component that will enable staff to update all aspects of their personal information. This is a significant project and we expect full implementation in 2020.

Work on YMCA Canberra's inaugural Reconciliation Action Plan has begun and will be completed by the end of 2019. This noteworthy project will embed the importance of reconciliation in Canberra and recognise the traditional owners of the land on which we operate, the Ngunnawal People. We have had artwork developed by an Indigenous Elder in recognition of our dedication to Reconciliation.

Our focus this year is on healthy living with all staff continuing to have the flu shot made available to them, and they and their immediate family members have access to all of YMCA Canberra's fitness facilities as well as the Employee Assistance Program. Staff using the Sailing Club, Paddle Hub and with children enrolled in our Children's Services programs also continue to receive discounts.

The YMCA Op Shop in Belconnen is a major social impact program. To ensure its longevity we have installed "donation stations" throughout all of YMCA Canberra sites and increased the number of volunteers which allows the Op Shop to now operate on Saturday mornings in addition to normal weekday trade.





HEALTH FITNESS AND ACTIVE RECREATION

CHIFLEY HEALTH AND WELLNESS CENTRE

Chifley Health and Wellness Centre continues to grow its presence in the Canberra community as the premier rehabilitation and community focused gym in the region. While the facilities and equipment continue to challenge us, our team of passionate and highly skilled Exercise Physiologists, Personal Trainers and Group Fitness Instructors continue to lead the way in developing the product offering and client base of the centre.

This year Chifley Health and Wellness Centre welcomed two additional Exercise Physiologists to support our two existing Exercise Physiologists. This has allowed the centre to increase its capacity and bring on new clients resulting in a 56% increase in appointments with nearly 200 clients being serviced each month. This year has also seen an agreement reached between YMCA Canberra and YMCA NSW that will see our Exercise Physiologists offer appointments at the three ACT centres under YMCA NSW

management. Appointments will be progressively offered in the second half of 2019 and will further enhance our capability to service the Canberra community through much needed sub-acute programs.

While Exercise Physiology continues to be a primary focus, Chifley Health and Wellness Centre's ability to offer this service alongside a traditional gym membership is what sets us apart from other providers and gyms in the market. Gym memberships continue to be a saturated and highly competitive market, with an aging facility there is no doubt we have struggled within that environment. Membership has experienced only a modest increase with a 2.4% growth in gym patrons (membership and multi-visit passes). This year has however allowed us to gain valuable insights into our members, the market and the strength of our services which will allow us to develop a growth strategy going into the next year.





Our Clients

Kathy has been attending the YMCA Chifley Health and Wellness Centre for 4 months where she has been working with one of our accredited exercise physiologists, Michael Peterson to achieve her goal of walking again. Since she commenced training, Kathy has made huge strides transitioning from being able to stand whilst holding on to parallel bars to assisted, hands free walking between the parallel bars. Kathy's enthusiasm and determination to consistently improve is a testament to her character and goes to show how important your mindset is when it comes to exercise.



Well done Kathy, everyone at the YMCA is so proud of you and the hard work you are putting in.



CLUB GOOGONG

YMCA Canberra has been managing the Club Googong pool and gym on behalf of the owners, Googong Township Pty Ltd (GTPL), since the complex opened five years ago. This year has seen significant change in the management of the centre with GTPL working to find a permanent owner for the facility. As a result of this process, YMCA Canberra will cease as the manager of Club Googong on 30 September 2019 with Canberra swim school AquaTots taking over operations.

YMCA Canberra has been instrumental in providing much needed community and recreation services in this growing community. In our time managing Club Googong, we have delivered:

- 5490 swimming lessons to 593 students;
- 465 private swimming lessons;
- 3,059 pool and gym memberships;
- 25,861 casual entries;
- 1,201 participants in aqua aerobics classes; and
- 692 participants on the agua run.

The impact YMCA Canberra has had on the Googong community extends beyond just the patrons with the club employing 35 individual staff over our time managing the centre. Many of these team members have been young people embarking on their first ever job with several them being locals from the Googong Township. Not only has the centre provided an opportunity for many young people to experience their first casual job, it has provided a number of individuals with a pathway and purpose that has allowed them to take the next step in their personal journey.

On behalf of the YMCA Canberra Club Googong team, we would like to thank the Googong Township for welcoming us into their community. It has been our pleasure to support Googong during its formative years and we wish the new owner and the wider community future success.

Testimonial

It has been a pleasure working with YMCA Canberra over the last 5 years. I have had some truly wonderful and challenging experiences in my career, and I'm grateful for both of these equally, as I have grown with each failure and each win. From working as a Swim Instructor, Receptionist, Lifeguard, Centre Coordinator and Youth Worker I have been able to learn so much.

With guidance from my peers, my life direction has made a pertinent change that guides me towards a new future. I want to sincerely thank the Y for this, because without them none of this would have happened and my carrier, goals and aspirations would remain undefined. Josh Horvat - Club Googong Centre Coordinator and Youth Worker

ACTIVE Y

YMCA Canberra Runners Club

This year saw the 50th running of the YMCA Canberra Half Marathon conducted on 25 and 26 May 2019. The event attracted 518 entrants with 461 finishers for the half marathon, 53 entrants in the mini jog and 36 entrants in the 5km fun run, this represents a 31% increase in entrants for the YMCA Canberra Half Marathon from the previous years. The event was supported by over 50 volunteers across the two days with acknowledgment going to Gemma Ruddick, Race Director and the rest of the Organising Committee for their commitment.

The YMCA Canberra Half Marathon was won by Jacob Brooby in a time of 1.15.54 with the first female across the line being Elizabeth Humphries in 1.23.44. The professionalism of the event, large and energetic crowd, and perfect weather was a fitting way to celebrate this milestone event. We would like to thank everyone involved in this year's event for making it so special and we look forward to putting on another great event next year.

This year the YMCA Canberra Runners Club also successfully secured the rights to conduct the YMCA Canberra Capital to Coast. Capital to Coast is an annual, 100km multistage event held over three days at various locations between Canberra, ACT, and Huskisson, NSW. The event consists of a prologue and eight stages which range between approximately 7km and 16km in length. Runners can participate as solo runners, completing all nine stages, or as members of relay teams of up to four runners. The Capital to Coast was previously managed by the Nowra Athletics Club from 2012 until 2016, and will be held again in August 2019, for the first time since 2016, by the YMCA Canberra Runners Club.







Paddle Hub

In its third year of operation, the Paddle Hub has experienced another year of exponential growth with a 79% increase in participation in comparison to last year. This growth has been driven by several key factors including improved customer engagement over social media and through direct emails, improved targeting or our key participant group and the introduction of an online booking system making it easier for customers to access equipment. While the growth trends are very positive, it will be important to maintain a customer centric focus in the coming year as activities on the lake increase placing more competitive pressure on the Paddle Hub.

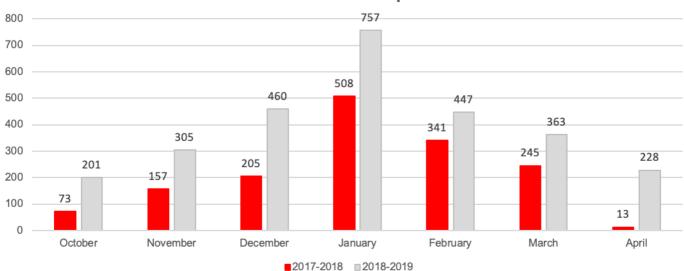
One of the highlights for this season was the Paddle Hub hosting the not-for-profit CREATE Foundation that represents the voices of children and young people with an out-of-home care experience. Fifteen youths and their friends had a great time with our staff enjoying Lake Burley Griffin, learning basic skills needed to paddle a kayak or stand up paddle board and gain valuable safety knowledge about the equipment and water hazards. For many youths involved in this program, they do not have the funding or opportunities to get involved in recreational leisure activities. This event provided the group with the access and the means to enjoy Lake Burley Griffin and make connections with other youth and families within the Canberra community. They were joined by Lilac, a purple sloth that was named for her colourful fur, that was gifted to the YMCA Canberra Team from the CREATE Foundation and has now become an important member of our team!



Raid Basketball

The Recreational Activities for People with an Intellectual Disability (RAID) Basketball program has continued in 2019 providing much needed recreation and social inclusion opportunities for participants in the ACT. The program, run in conjunction with Radford College, has seen steady participation with an average of 13 players attending the beginner's game and 17 players attending the advanced game each week. The introduction of CareMonkey, an online platform to automate consent forms and medical information, has provided a stronger support base for our RAID team with increased ability to share medical, emergency and other private information amongst our team, participants and their families. While the uptake of CareMonkey by participants has been slow, the benefits have already been released with more tailored support provided to those participants who have utilised the platform.

Paddle Hub Participants



YMCA Canberra Sailing Club

YMCA Canberra Sailing Club ended their 2018/19 season on a high note as the recipients of the ACT Government Sport and Recreation 2019 Capital Assistance Program Grant. The match funding grant will allow the club to purchase a new ridged inflatable boat (RIB) to add to our current fleet of safety boats and assist in the growing demand at the YMCA Canberra Sailing Club and Paddle Hub. The additional safety vessel will support the YMCA Canberra Sailing Club to continue to provide excellent quality programs throughout the year. This will not only support the clubs learn-to-sail programs and training courses, which have continued to grow this year, but also assist us with the ever-growing Paddle Hub which also makes use of the safety boats. The boat has now been ordered and is due for delivery in time for the 2019/2020 sailing season.



The season itself saw the club continue delivering on its growth strategy with the YMCA Canberra Sailing Club experiencing an increase in both membership and participation in its training programs. Membership rose by 17.3% to 149 individuals, delivering 6 training programs and servicing 78 participants. In addition to this, the YMCA Canberra Sailing Club hosted the 2019 ACT Team Racing Championship which was entered by 18 teams and over 120 sailors. The regatta has grown to be the premier event conducted by the YMCA Canberra Sailing Club and includes 10 teams traveling from Sydney to join the ACT teams in a weekend of great sailing. The weekend produced some challenging conditions with winds getting up to 25 knots however the professionalism and commitment of over 20 volunteers saw the club run 112 races over the two days.

Senior Sports Carnival

The YMCA Canberra Senior Sports Carnival celebrated its 15th year when it was held at Albert Hall on Monday, 22 October 2018. More than 170 ACT Seniors from 17 different Aged Care Facilities across Canberra were trained by a team of volunteer University of Canberra Exercise Physiology students in the weeks leading up to the event. Meeting with the residents on a weekly basis, the students provided training and motivation to prepare teams to compete on the day in modified games and events including Hot Potato, Cannon Ball, Javelin, Target Game, Rob the Nest and Wheelchair Obstacle







The competitive nature of the athletes hasn't missed a beat with age, medals were hard fought for from all the participants aged between 65 to 95 years old with Kangara Waters (IRT) being names the overall winners of the day. More importantly, the creativity and ingenuity that went into the best dressed wheelchair made this the highlight of the day.

The event was supported by a dedicated group of volunteers which include students from St Francis Xavier, University of Canberra as well as members of the Chifley Health and Wellness Centre and YMCA Canberra Staff.

CHILDREN'S SERVICES

The past year has brought many achievements for Children's Services.

We continue to support the Children's Services Programs to allow families experiencing vulnerability to access early learning services. We have extended our community relationships to partner with the SPARK program, offering professional learning opportunities to students studying their Certificate III in Children's Services.

Many of our services have exceeded assessment ratings, upholding the YMCA reputation of quality service provision in ELC and OSHC.

The Holder ELC team was successfully selected to present their work around anti-bias at the National Early Childhood Australia conference as well as two other events. YMCA Holt was asked to present their work on community connections at the ACT Sector meeting.

YMCA CHILDREN'S SERVICES CONFERENCE 2019

Earlier this year the teams from Early Learning and Outside School Hours Care combined in a professional development day to engage and reflect on educational practices. Professional development is a critical part of life as an educator and the YMCA is proud to be able to support high quality opportunities for educators to come together and learn.

This year's conference focused on three themes – professionalism and values based practice, supporting children's behaviour and STEM (Science, Technology, Engineering and Maths).

Highly regarded guest speakers were asked to present and contribute to thinking with our main speakers, Toni and Robin Christie (Childspace) coming in from New Zealand.

The 150 participating educators provided feedback on the conference which overall was very well received and has led to planning beginning for another day in early 2020.

SPARK PROGRAM

The YMCA is a proud partner in the SPARK program supporting women and men into a qualification and career in early childhood. This year the YMCA has partnered with Ginninderry, CIT and North Belconnen Community Services to deliver the Certificate III in Children's Services.



In March students participated in an information session which included group activities as part of a selection process.

The program is supported by Holt ELC with prac placements and guidance given to the students 2 days per week. In 2018 Holt ELC supported 5 students with all of them successfully completing the qualification and many moving into employment with the YMCA.

In 2019 the YMCA is supporting 6 students who are due to graduate in October.

YMCA HOLT COMMUNITY CONNECTIONS

We know that children benefit greatly from strong relationships, partnerships and links between local community organisations, because these partnerships support children's interest and skill in being active contributors to their community.

We are well equipped to foster strong community partnerships being geographically located in the heart of the West Belconnen community, a community where some of our most vulnerable and disadvantaged children and families call home. We are committed to making a lasting and valuable contribution to the children, families and partners within both the Centre and the broader community. Contributions that are meaningful, relevant, genuine and authentic.

In 2016 we approached our neighbours at West Belconnen Child and Family Centre and using a collaborative approach, began to discover what the community needed from us, what our role

with current stakeholders would be and how that would look in our practice and our programs at a Centre level. Our children, families and ideas were welcomed into their beloved community immediately. Through this relationship we were able to connect with the greater community and additional partnerships with the Kippax community Library, Kalparrin Aged Care unit, The Umbalong Nature Park residents group, Uniting Care Kippax, Belconnen Community Services and Ginninderry Development Group were born.

Being at the heart of a community means we can engage not just with the people, but the environment of which we are a part. Looking beyond the fence and gate, it's important that we go out and see, hear, smell and touch all that is on offer. Because of our beautiful surroundings, we have been able to develop our Bush School Classroom program at Umbalong Nature Reserve, include a weekly library session to compliment and extend our literacy program, and continue our successful relationship with the residents and staff at Kalparrin Aged Care facility for our weekly Intergenerational playgroup.

We have also built a partnership with Ginninderry Developments and CIT to host participants from their 'SPARK' program - an innovative award winning program focusing on skills development, work experience and employment within the Early Childhood Education and Care sector. This program caters for students of all ages, learning styles, cultural and economic backgrounds.

We have built on and grown this partnership with WBCFC through a genuine connection, based on shared values of inclusion, respect and equality. This makes our families feel safe and well supported whilst accessing and engaging in the programs and services at both sites. These embedded curriculum experiences support us to develop the children's broader understanding of the world in which they live. It also demonstrates to our families that we understand the importance of participation in the local community, as well as in wider society.

To ensure we can deliver quality ongoing inclusive programs to our current and future families, the leadership Teams across both organisations meet regularly to collaborate on delivering child and family focused community events that support cultural and social inclusion.

Educators from YMCA Holt enjoy holding "Story Time" in the Mura chair at WBCFC, during the monthly drop-in clinics. Children gather to listen to creative reading by our Educators, helping to pass the time while they wait for their speech or physio therapist appointment. Key events we are privileged to be part of include National Reconciliation week, National Aboriginal and Torres Strait Islander Children's Day and Indigenous Literacy Day.

This year the "Tracks to Reconciliation" event had a particularly relevant message for our community - Grounded in Truth, walk together with courage. From our Centre in Starke street, to the Kippax library, up to Uniting Care and across to WBCFC. Through storytelling, song, creative experiences and play, we shared a meal and built on emerging friendships. And we had a lot of fun doing it!

As Educators and advocates of social inclusion, we continue to engage in ongoing discussions around the relevance of traditional celebrations in our Services, as well as their relevance to our community. We at Holt have decided that there is a time and place for all. In the spirit of this, our children and families voluntarily offer gifts for those in our community that these particular days continue to have meaning and significance. These offerings are delivered into the community by our friends at WBCFC, with little to no fuss

A couple of months ago, at the start of another Canberra winter, we received a package from our YMCA friends on the QLD Sunshine Coast. In the package were hand knitted beanie's in varying sizes, colours and shapes. A pre-schooler asked me what I intended to do with the hats, and I told him I was going to put them out in the foyer for everyone to take home. He said "I don't need another beanie. I've got one. And so do my friends". He asked if we could take them next door to the "neighbours". Very quickly the children in the Jarrah Room had sourced a basket, made a sign (a 'card'), packed the beanie's up and convinced their Teacher to walk with them next door to drop them off. In that moment it was evident that we had a group of community-minded, socially conscious, accepting, giving and caring people, aged 4 yrs+. They showed us their current understanding of the community with which they lived in and wanted to contribute. The beginning of quality outcomes for children, born out of a great collaborative community partnership, powered by active communication and ongoing consultation.

YMCA HOLDER UNPACKING BEST PRACTICE IN EARLY CHILDHOOD

The team at YMCA Holder, aims to lead meaningful inclusive practice with children. How can this crucial journey be achieved, when at times we are undecided about what's fair and unfair in our communities. We want to become courageous and confident conversationalists with children, families and the community and ensure children are respected and heard.





Our 6 month inquiry project began with writing about our views on anti-bias, what it means to be silenced, what lies ahead for us when planning for children and our role in standing up for injustice with courage and confidence. We realised that before we can engage with children comfortably about injustice and discrimination we need to be comfortable with it ourselves. We want children to belong, we want children to know what fair is and why it matters. We have unpacked the works of Dr Red Ruby Scarlet and Lisa Bryant's "Fair's Fair" How to tackle bias in education and care services. Educators reviewed their practices in all areas of the program to ensure children and families are being provided with equitable learning opportunities in care.

The final stage of the YMCA Holder journey was writing a "Statement of Inclusion", highlighting an approach to providing an environment where we respond to diversity with respect, empathy and understanding. The statement of inclusion is used as a tool for children, families, educators and community to have purposeful discussions on topics that are controversial to develop positive attitudes towards difference. We will show that inclusion and activism in Education and Care is robust and we give permission for all of our voices to be heard.

Sharon Mathers, along with delegates form the Holder team – Aurelie and Tim, presented their work at the Early Childhood Australia Conference in Sydney in September. They were then further asked to present at the ACT Education and Care Sector meeting and the Social Justice in Early Childhood Conference.

KALEEN OSHC: HOW WE HAVE FOUND OUR PLACE IN THE COMMUNITY

When people talk about Kaleen OSHC, we want them to talk about our place in the community, and how we are working hard to establish our presence there. Within the past twelve months we have experienced a massive transformation in terms of an increase of numbers resulting in a centre split, as well as a total staff turnover.

Though staff and children have finally settled coming into 2019, the changes have been significant for us and for our Kaleen families, so we wanted the change to bring its own positive rewards. Helen Keller once said "alone we can do so little, together we can do so much," and we have found this through the Kaleen community, and boy oh boy do we do a lot together!

We began our transition into the community by developing a Passport to the World program at After School Care, where every week in 2018 we would 'visit' a new country and the kids would get a stamp in their personal passports and colour in our giant wall map! We encouraged families to participate by teaching us about their home countries, whether it be in the form of traditional cooking, cultural dresswear, songs in different languages or ancient stories. By learning about the cultures that live within our small community, we were able to better understand how to appreciate and respect each other, and allowed the children the chance to embrace their heritage with their peers. This program was an amazing stepping stone which lead the children to seek out opportunities to use aspects of their new global knowledge. We still host trivia tournaments and talent shows to showcase these skills, and families are always welcome to watch!

Once we knew more about the community and its people, we wanted to know more about the environmental landscape we found ourselves a part of. We began taking regular walks through the Kaleen surrounds, each time exploring something new and exciting about the area. We found Treasure Dam, a place to dig up hidden crystals and precious gems, Goblin Tunnel, where a Goblin hides and tells riddles when you pass, and Ant City, a giant ant colony metropolis right in the heart of Kaleen! We would often encounter animal friends and want to learn more about them. Did you know that a group of echidnas is called a parade? The children organised Clean Up Kaleen, where they went out into the community and picked up enough litter to fill multiple garbage bags! We encourage all of our kids to be Earth Warriors and help save the planet, and they love seeing a clean Kaleen!

Sharing philosophies with the school about culture and environment, we were welcomed with open arms by the Principal, and he encouraged us to participate in the P&C, which opened many doors for us in terms of helping the school. We love volunteering in the canteen and at any school events, whether it be counting coins for a sausage sizzle or making the decorations for a winter wonderland disco- we always have a ball!

For over sixteen years YMCA OSHC has been a part of the Kaleen community, and we look forward to finding new ways to contribute to it, belong within it and do more together!

WE BELIEVE POWER OF INSPIRED YOUNG PEOPLE

YMCA Belief Statement



YMCA YOUTH SPACE

On 28 February 2019, YMCA Canberra opened the YMCA Youth Space, representing the most significant activation of our Belief to date, and the foundation stone in our work to support young people to be the best that they can be.

The Youth Space is a collaboration between YMCA Canberra and Anglicare NSW South, NSW West & ACT, offering a drop-in service and individualised support to young people on two afternoons each week. The Youth Space provides young people with a place they feel safe, where they can express themselves, where they feel a sense of belonging, and where an adult they trust will truly listen to them.

Since opening, the Youth Space has been visited by young people 838 times! Zakia Patel, YMCA Canberra's Youth Development Coordinator, and her team have created a culture where young people feel like they belong and where they are empowered to take ownership of the Youth Space. The young people decide on which activities they want to initiate, lead those activities, and love working together as a team. At the weekly Youth Space dinners, everyone eats together like one big family. Our young people have even taken it upon themselves to do the dishes and hold each other accountable for sharing the load!

Positive friendships are flourishing amongst participants, including connections that would not occur outside of the Youth Space setting. The Youth Space attracts a diverse array of young people and we are overwhelmed by the ways in which our young people support each other. Some of our young people experiencing low levels of motivation have been inspired by others that are in full time work or tertiary study. They work together, searching for jobs, helping each other write job applications and preparing for interviews.

The Youth Space is also a safe and effective entry point for young people who require specialised support, but do not know how to access that support. We provide case management to young people with a range of lived experiences. including homelessness. exposure to domestic violence, and being a young parent, working collaboratively with other organisations to provide the best help available. For needs unmet by the broader community, the Youth Team is excited to be developing new programs that will fill these gaps and help more young people to thrive.

We would like to thank all of the amazing Youth Space supporters, but in particular our collaborating partner, Anglicare, without which, the success of the Youth Space would not have been possible.

YMCA Canberra is privileged to work with so many amazing young people and proud to play a role in their lives.



"This space is really important to me. I know that I can go upstairs and get help with my health issues and then come downstairs and hang out in the Youth Space with the youth workers and my friends and get some food and other help"

Youth Space participant (Male, 20yrs)

YWEX

YWEX, YMCA Canberra's award winning work experience program for students with disability, supports young people to be the best they can be. Research shows that work experience during high school is the key indicator of post-school employment, but work experience opportunities for young people with disability are extremely limited.

Since its inception in 2017, YMCA Canberra has provided work experiences to 11 students across diverse operating areas, including hospitality, aquatic recreation and office administration. Of the six YWEX participants that have now completed high school and updated us on their progress, four have found paid employment, one is working as a volunteer, and one is pursuing further study at CIT. This is a remarkable outcome, to which we are very proud to contribute.

"Thanks again for being pioneers and giving our students so many opportunities." Jarrod McGrath, Executive - Wellbeing and Futures, Black Mountain School

"For Xander, it was tailored to suit him, his needs, his capabilities and allowances were made to support him. We cannot thank you enough for the opportunity you have provided Xander to learn new skills, routines, workloads etc. You have most certainly helped Xander add to his skill set and we are most appreciative. Thank you so much for this opportunity." Parents of a YWEX graduate



Y LEARN

Y Learn is a new YMCA Canberra youth program that supports teenagers with low literacy skills. We launched Y Learn because literacy has a profound impact on many aspects of life and functions as a prerequisite for pursuing a range of opportunities.

In Y Learn, struggling high school readers are paired with trained literacy mentors, where they progress through That Reading Thing, a literacy program developed for teenagers and adults. Our volunteer mentors are all grandmothers (a happy coincidence) and the intergenerational relationships that have been built are wonderful to witness. Our mentors take a genuine interest in their mentees, who sometimes do not have many positive relationships with adults. Our mentors have learnt about dirt bikes and tried new dance moves, while our students have made rapid progress with their reading and demonstrated a desire for progress that has surprised their regular teachers.

Y Learn has only occurred on a small scale to date and we are currently exploring new ways to reach more young people in need.

"That Reading Thing has the potential to be a life-changing program for some students. It is run in a non-threatening, no fault environment with the overriding precept of 'you never have to know anything that we haven't learned together'." Rosie, Volunteer Literacy Mentor

CREATE-A-CAFÉ

YMCA Canberra joined forces with ACT Health and the ACT Council of P&C Associations to deliver the Create-a-Café project to eight local public high schools. Create-a-Café is a multifactorial intervention, designed to improve the health of young people by influencing their lifestyle behaviours around eating and physical activity.

The Create-a-Café program includes:

- The delivery of the Entrepreneurs: It's Your Move curriculum, which teaches students to apply design thinking techniques to the real world issues associated with sedentary lifestyles and unhealthy eating;
- Supporting school canteens to include appealing healthy options on menus; and
- Supplying schools with funky new "café style" furniture for their canteens, in order to make the school eating environment more appealing than unhealthy near-school options.

Create-a-Café empowers students to affect positive change in their own lives and we are incredibly excited to see the results of their work in Q2 FY2019/2020.

RESEARCH AND EVALUATION INTERNSHIPS AND SOCIAL IMPACT MEASUREMENT

This year YMCA Canberra hosted three interns under the Australian National Internships Program. Our involvement with the program serves two purposes: providing outstanding young university students with a unique opportunity for social research, whilst supporting YMCA Canberra's broader work to understand and increase the social impact of our programs. Each intern has produced quality research that has supported the strengthening and development of the associated programs.

Our first intern focused on the health and fitness programs delivered to older adults at the YMCA Chifley Health and Fitness Centre. The research identified that the programs offered at the Centre are likely to have a significant positive impact on the quality of life of participants, as well as positive social and economic impacts on the community more broadly. The research analysed the costs associated with preventable lifestyle diseases and concluded that greater government investment in programs like those provided by the YMCA would actually result in substantial economic benefit by reducing healthcare and mortality costs, and increasing productivity.

The second report focused on YMCA Canberra's contribution to the Children's Services Program, which provides early education and care to vulnerable children. The research indicated that the program would only have a positive impact on the development of participating children if certain "non-core" activities took place. This is a critical insight, allowing us to ensure that those activities are recognised as being essential to the program's effectiveness, and funded accordingly.

The third intern focused on developing a best practice model for the new YMCA Youth Space. The research explored the need for dedicated youth facilities and identified the key factors determining youth space success. This research has provided a blueprint for the Youth Team to follow when making strategic and operational decisions regarding the Youth Space.

Thank you to all of our wonderful interns for your valuable contributions to the work of the Y.

"The insight you have given me has been fascinating and invaluable." Colette, YMCA Canberra Research Intern

"Thank you to all of the wonderful staff at YMCA Canberra for making my time with you so enjoyable and for welcoming me into the YMCA family." Mary, YMCA Canberra Research Intern "Thank you again for the positive opportunities which you have helped create for children, young people and caregivers connected with our service. As we know, it is sometimes these small opportunities for connection that mean a great deal for people." Susan Pellegrino, ACT State Coordinator, Create Foundation



James Martin, Executive Manager – Hospitality Services, was an inaugural winner of the "Westfield Local Hero" award, for his outstanding contribution to the YWEX program.



YMCA staff hosting the Create Foundation's Christmas in July celebration at Bush Capital Lodge



YMCA CANBERRA LIFE **MEMBERS**

General Secretaries & CEOs

1942 - 1945	Clive Glover
1945 - 1948	Clive Smith
1948 - 1956	Harry Black
1956 - 1959	Dennis Millikin (acted)
1959 - 1962	lan Frencham
1963 - 1965	Harold Jenner
1965 - 1979	Eric Boyson
1979 - 1984	Len Goodman
1984 - 1985	Sandy Sanders
1985 - 1986	Dan Devlin &
	Bob Romanes (acted)
1986 - 1991	Norman Braidwood
1991 - 1996	lan Rentsch
1996 - 2002	Richard Tanzer
2003 - 2016	Jennifer McCombe OAM
2016 – 2018	Darren Black
2018 – 2018	Pierre Huetter (acted)
2018 – 2018	Andrew O'Neil (acted)
2019 – Present	Torrien Lau





Board Presidents

1941 - 1945 Charles S Daley Harry F. E. Whitlam 1945 - 1946 1946 - 1947 Bill Dunbar W.J.M. Campbell 1947 - 1950 1950 - 1951 W.C. Balmford 1951 - 1952 Max Purnell 1952 - 1980 Keith Arscott 1980 - 1982 George Scott 1982 - 1986 Allen Curtis 1986 - 1989 Ron Harvey 1989 - 1991 Vern Davies Steve Atkins 1991 - 1994 John Statton 1994 - 1996 1996 - 2000 Judith Cubbage 2000 - 2003 Norm Jensen Jane Mugford 2003 - 2008 2008 - 2010 Peter McGrath 2010 - 2013 Glenn O'Sullivan 2013 - 2016 Pierre Huetter 2016 - 2017**Aaron Froud** 2017 - current Garry Watson AM

Life Members

Eric Boyson MBE

Joyce Boyson MBE

Allen Curtis

Ken Kaus

Ken Bell

Kristoff Kaldma

Max Purnell MBE

Doris Lander

Ralph Westen

Alice Price

Jeanette Clark

Beverley Doering

Don Doering

Len Goodman AO

Dave Hobson

Phil Laird

Helen Palethorpe OAM

Chris Timpson OAM

Jennifer McCombe OAM









YMCA CANBERRA PARTNERSHIPS

Commonwealth Government

- Australian Commonwealth Government
- Dept of Defence
- Dept of Education, Employment and Workplace Relations
- Dept of Families, Housing, Community Service, and Indigenous Affairs
- · Dept of Health and Ageing
- · Dept of Human Services
- · Dept of Prime Minister and Cabinet
- · Geoscience Australia
- · Geospatial Intelligence
- · Parliamentary Education Office
- · National Disability Insurance Scheme

ACT Government

- ACT Health
- ACT Legislative Assembly
- · ACT Office of Ageing
- ACT Parliamentary Education Office
- Active Canberra
- · Community Service Directorate
- Department of Disability, Housing and Community Services
- Education and training directorate
- Healthier Work
- Mental Health
- Suburban Land Agency
- Sport and Recreation

Professional Partners

- · Australian Childhood Foundation
- CERCOL
- Chamber of Commerce
- Griffin Legal
- · Mathew Curtis
- Murray Coleman
- Small Quinton Coleman Architects
- Synergy

Educational Institutions

- Alfred Deakin High School
- Arawang Primary School
- Australian Catholic University
- Australian National University (ANU)

- Australian National Internships Program (ANU)
- Black Mountain School
- · Canberra College
- Canberra Deep Space Communications Complex
- Canberra Institute of Technology
- Giralang Primary School
- · Gowrie Primary School
- Holy Trinity Primary School
- · Kaleen Primary School
- Kippax Uniting Community Centre
- · Latham Primary School
- · Lyons Early Childhood School
- Melrose High School
- Mt Stromlo Observatory
- · North Ainslie Primary School
- Radford College
- Sacred Heart Primary School
- St Francis Xavier College
- · St John Vianney Primary School
- St Joseph's Primary School
- · St Jude's Primary School
- St Michael's Primary School
- St Vincent's Primary School
- · Stromlo High School
- Taylor Primary School
- University of Canberra
- UNSW Canberra
- Weetangera Primary School

Business and Agency Partners

- ABC 666
- ABLAZE
- ACT Playgroups
- ACT Children's First Alliance
- Alzheimer's Australia
- Anglicare NSW Sout, NSW West & ACT
- Arthritis ACT
- · Australian Red Cross
- Autism Asperger ACT
- Barnardos
- Bluearth
- Boeing
- Canberra Blind Society
- · Canberra Environment Centre











Canberra Innovation Network

- Canberra- Lung Life Support Group
- Canberra Hospital
- Cancer Council ACT
- Capital Football
- Communities@Work
- · Diabetes ACT
- · Down to Earth
- Drone Bootcamp
- · Early Childhood Australia
- Educational Experience
- Exercise & Sports Science Australia
- Fresh Tastes
- · Geoscience Australia
- Geospatial Intelligence
- Ginninderry SPARK Program
- · Googong Township Pty Ltd
- Gungahlin Business Park
- Heart Foundation ACT
- · Impress Printers
- · Inspiring Australia
- Instant Colour Press
- IRT Kangara Waters
- · John Rankine Distributers
- Kalparrin Aged Care
- · Kingston Physiotherapy and Sports Injury Centre
- · Kosciuszko Thredbo Pty Ltd
- LEAD
- Lifeline
- Mill House Ventures
- Monaro Coaches
- National Capital Educational Tourism Project
- National Capital Attractions Association
- Net Set Go
- Noah's Ark
- North Belconnen Community Association Inc
- Nutrition Australia
- On The Go
- Orthoclinic
- Paddywack
- Royal Life Saving ACT
- Salvation Army
- · Sharing Places
- SiX30
- · Smith Family

- South East Region Academy of Sport
- · Southern Cross Austereo
- Swimming Australia
- That Reading Thing
- The Create Foundation
- The Creative Element
- · The Runners Shop
- · The Snow Foundation Limited
- · West Belconnen Child and Family Centre
- Woden Community Services
- Yachting Australia
- · Youth Care Canberra
- YMCA Australia
- YMCA E-Store
- YMCA NSW
- ZovaCancer Council ACT







FINANCIAL REPORT

The Annual Financial Reports have been audited by Nexia, with an unmodified report expected.

The annual financial result of a \$567,442 surplus (2.2% of revenue), compares favourably to the previous year's surplus of \$29,913. The association experienced several significant changes and that resulted in disruptions to business as usual. A change of Children's services head office, preparation for new tender processes, additional compliance requirements and natural staff attrition all contributed to the need to be agile and responsive to client needs. The end of year results reflect a successful management of those variables and a notable improvement on last year's results.

Total revenue was up \$1,129,260 (4.65%) on last year, however expenses were also up \$623,968 (2.58%). Early Learning Centre's (ELC's) contributed 46.3% to the revenue received, Outside School Hours Care (OSHC) 24% and Accommodation 25.2%. Health and Fitness 3.2%, Auxiliary, Sailing Club, Runners Club, Grants and Administration making up the remaining amount.

Early Learning Centres

As recognised mid-year, revenue was expected to fall short of budget. Annual revenue ultimately failed to reach budgeted revenue by \$528,735. However significant efforts throughout the year to reduce expenditure, ultimately produced an annual net surplus, where earlier forecasts had predicted a deficit.

The ELC market continues to grow in the ACT, however new centres in the external market continue to provide increased competition. As competition continues to increase, the YMCA ELC team continue to deliver a quality product that significantly contributes to the financial position of the association.

Out of School Hours Care

OSHC has continued to generate high revenues with annual revenue exceeding both the annual budgeted revenue by \$1,065,078 and last year's revenue by \$783,251. New enrolments from within each school continue to grow which reflects the reputation for delivering a quality service.

Before and after school care programs have generated positive surplus of which has contributed to subsidising Vacation care programs.

Health Fitness and Recreation

While revenue is above budget by \$34,834 and last year's revenue by \$44,821, increased expenditure has resulted in a net deficit result of \$164,601. This deficit is however below the budgeted deficit of \$129,947. The association continues to intentionally subsidise this area due to the social value and impact that many of the services provide to the Canberra community.

Hospitality Services

Revenues have exceeded both the annual budget by \$246,603 (4.6%), and last year's revenue by \$251,162 (4.8%). Although the revenue exceeded budget, expenditure also exceeded budget by \$212,666 (4.1%). The resulting surplus of \$235,009, although above budget by \$33,937, is less than the previous year's operating result of \$321,754.

Efforts to reduce expenditure has been successful in reducing expenses from 6% above budget at 31 December 2018 to only 4.1% at 30 June 2019.

Balance Sheet

Total assets have increased by \$515,957 during the year while total liabilities have decreased by \$635,057. This has had a combined result of increasing equity by \$1,151,014.

The reclassification of a bank loan from a current liability to a noncurrent liability due to the removal of a bank covenant, has also improved the working capital.

The overall position of the balance sheet is positive and provides the association with future investment opportunities to ensure financial sustainability.

Andrew O'Neil – Finance Manager





canberra.ymca.org.au

THE YOUNG MEN'S CHRISTIAN ASSOCIATION OF CANBERRA INCORPORATED

ANNUAL FINANCIAL REPORT FOR THE YEAR ENDED 30 June 2019

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Statement of Changes in Equity

Cash Flow Statement

Notes to and forming part of the Financial Report

STATEMENT OF THE BOARD

Board Members

The names of each person who held a position as a member of the Board during the year ended 30 June 2019 or at the date of this statement were:

Garry Watson (Board Chair) Charine Bennett (Board Vice Chai

David Hobson Caterina Giorgi

Tristan Madigan

Aaron Froud

Pierre Huetter (did not stand at 2018 AGM)

Stephanie Waddon (resigned 20th December 2018)

Elisabeth Judd

Results

The result of the Association was a surplus of \$567,442 for the year ended 30 June 2019 compared to a surplus of \$29,916 for the year ended 30 June 2018.

Principal Activities

The principal activities of the Association during the year ended 30 June 2019 were provision of community services and recreational activities.

Declaration of the Board

In the opinion of the Board, the accompanying annual financial report is drawn up so as to give a true and fair view of the performance of the Association for the year ended 30 June 2019 and the financial position of the Association as at that date. The accompanying annual financial report of the Association is made out in accordance with Australian Accounting Standards - Reduced Disclosure Requirements of the Australian Accounting Standards Board (AASB) and the Associations Incorporation Act 1991 of the Australian Capital Territory and the Australian Charities and Not-for-profits Commission Act 2012. The Association is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

In the opinion of the Board, the Association will be able to pay its debts as and when they fall due.

Signed in accordance with a resolution of the Board.

Garry Watson

Board Chair

Date

Charine Bennett

Board Vice Chair

Date



Auditor's Independence Declaration Under Subsection 60-40 of the Australian Charities and Not-for-profits Commission Act 2012 to the Members of Young Men's Christian Association of Canberra Incorporated

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2019 there have been no contraventions of the auditor independence requirements as set out in any applicable code of professional conduct in relation to the audit.

Nexia Duesburys (Audit) Canberra, 17 October 2019 flowy Murphy

G J Murphy

Partner

Canberra Office

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Independent Auditor's Report To the Members of Young Men's Christian Association of Canberra Incorporated

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of Young Men's Christian Association of Canberra Incorporated (YMCA), which comprise the balance sheet as at 30 June 2019, the statement of profit or loss and other comprehensive income, statement of changes in equity and cash flow statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements of YMCA are in accordance with the Australian Charities and Not-for-profits Commission Act 2012, including:

- (i) giving a true and fair view of YMCA's financial position as at 30 June 2019 and of its financial performance for the year then ended; and
- (ii) complying with Australian Accounting Standards Reduced Disclosure Requirements and Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2013.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's responsibility for the audit of the financial statements section of our report. We are independent of YMCA in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial statements in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other information

The Board are responsible for the other information. The other information comprises the information included in YMCA's Statement of the Board for the year ended 30 June 2019, but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information we are required to report that fact. We have nothing to report in this regard.

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Responsibilities of the Board for the Financial Statements

The Board of YMCA are responsible for the preparation and fair presentation of the financial statements in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and the Australian Charities and Not-for-profits Commission Act 2012 and for such internal control as the Board determines is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board are responsible for assessing YMCA's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate YMCA or to cease operations, or has no realistic alternative but to do so.

The Board are responsible for overseeing YMCA's financial reporting process.

Auditor's responsibility for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

A further description of our responsibilities for the audit of the financial statements is located at The Australian Auditing and Assurance Standards Board website at: http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf. This description forms part of our auditor's report.

Nexia Duesburys (Audit)

Canberra, 17 October 2019

G J Murphy
Partner

BALANCE SHEET AS AT 30 JUNE 2019

	Note	2019 \$	2018 \$
CURRENT ASSETS		Ψ	Ψ
Cash and cash equivalents	5	1,247,541	699,125
Receivables	6	701,462	838,062
Inventories	7	1,542	1,542
Other current assets	8	26,303	183,774
TOTAL CURRENT ASSETS		1,976,848	1,722,503
NON CURRENT ASSETS			
Investments	9	390,250	361,460
Property, plant and equipment	10	15,412,070	15,179,248
TOTAL NON CURRENT ASSETS		15,802,320	15,540,708
TOTAL ASSETS		17,779,168	17,263,211
CURRENT LIABILITIES			
Payables	11	1,535,944	2,074,867
Unearned revenue	12	579,653	675,787
Loans payable	13	-	850,000
TOTAL CURRENT LIABILITIES		2,115,597	3,600,654
NON CURRENT LIABILITIES			
Loans payable	13	850,000	-
TOTAL NON CURRENT LIABILITIES		850,000	-
TOTAL LIABILITIES		2,965,597	3,600,654
NET ASSETS		14,813,571	13,662,557
EQUITY			
Retained surplus		11,644,442	11,077,000
Reserves		3,169,129	2,585,557
TOTAL EQUITY		14,813,571	13,662,557

The accompanying notes form part of these financial statements.

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2019

The accompanying notes form part of these financial statements.

	Note	2019 \$	2018 \$
REVENUE Revenue from ordinary activities	2	25,410,461	24,281,199
EXPENSES Staffing costs Occupancy costs Other administrative costs Charitable Collections Costs Depreciation and amortisation of non-current assets Net surplus (deficit) for year	20 (b) 3 (a)	(17,704,128) (3,102,069) (3,354,771) (70,686) (611,365) 567,442	(17,278,906) (2,884,874) (3,433,699) (70,954) (582,850) 29,916
OTHER COMPREHENSIVE INCOME Change in fair value of land and buildings Unrealised (loss)/gain arising from change in fair value of invest Other comprehensive income for the year	ments	554,782 28,790 583,572	296,377 23,556 319,933
Total comprehensive income for the year		1,151,014	349,849
The accompanying notes form part of these financial statements.			
STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2019			
		2040	
		2019 \$	2018 \$
RETAINED SURPLUS Balance at 1 July			2018 \$ 11,047,084
		\$	\$
Balance at 1 July		\$ 11,077,000	\$ 11,047,084
Balance at 1 July Net surplus (deficit) for year		\$ 11,077,000 567,442	\$ 11,047,084 29,916
Balance at 1 July Net surplus (deficit) for year Balance at 30 June ASSET REVALUATION RESERVE		\$ 11,077,000 567,442 11,644,442	\$ 11,047,084 29,916 11,077,000
Balance at 1 July Net surplus (deficit) for year Balance at 30 June ASSET REVALUATION RESERVE Balance at 1 July		\$ 11,077,000 567,442 11,644,442 2,684,941	\$ 11,047,084 29,916 11,077,000 2,388,564
Balance at 1 July Net surplus (deficit) for year Balance at 30 June ASSET REVALUATION RESERVE Balance at 1 July Change in Fair Value of Land and Buildings		\$ 11,077,000 567,442 11,644,442 2,684,941 554,782	\$ 11,047,084 29,916 11,077,000 2,388,564 296,377
Balance at 1 July Net surplus (deficit) for year Balance at 30 June ASSET REVALUATION RESERVE Balance at 1 July Change in Fair Value of Land and Buildings Balance 30 June FINANCIAL ASSETS RESERVE	ents	\$ 11,077,000 567,442 11,644,442 2,684,941 554,782 3,239,723	\$ 11,047,084 29,916 11,077,000 2,388,564 296,377 2,684,941
Balance at 1 July Net surplus (deficit) for year Balance at 30 June ASSET REVALUATION RESERVE Balance at 1 July Change in Fair Value of Land and Buildings Balance 30 June FINANCIAL ASSETS RESERVE Balance at 1 July	ents	\$ 11,077,000 567,442 11,644,442 2,684,941 554,782 3,239,723 (99,384)	\$ 11,047,084 29,916 11,077,000 2,388,564 296,377 2,684,941 (122,940)

CASH FLOW STATEMENT FOR THE YEAR ENDED 30 JUNE 2019

	Note	2019 \$	2018 \$
OPERATING ACTIVITIES		Ψ	Ψ
Receipts from customers		26,101,399	24,506,422
Interest received		5,780	14,602
Dividends and distributions received		13,712	3,341
Interest paid		(31,657)	(63,889)
Payments to suppliers and employees	40 (1)	(25,250,890)	(23,672,350)
Net cash generated / (used)	18 (b)	838,344	788,126
INVESTING ACTIVITIES			
Payments for acquisition of property, plant and equipment		(296,928)	(307,010)
Proceeds from sale of assets		7,000	34,193
Net cash generated / (used)		(289,928)	(272,817)
FINANCING ACTIVITIES			
Payment of borrowings			(1,650,000)
Net cash generated / (used)			(1,650,000)
Net movement in cash and cash equivalents		548,416	(1,134,691)
Cash and cash equivalents at beginning of year		699,125	1,833,816
Cash and cash equivalents at end of year	18 (a)	1,247,541	699,125

The accompanying notes form part of these financial statements.

NOTES TO AND FORMING PART OF THE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2019

Note 1: STATEMENT SIGNIFICANT OF ACCOUNTING POLICIES

The financial statements of YMCA of Canberra Incorporated (the Association) are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards (Reduced Disclosure Requirements) and the Australian Charities and Not -for-profits Commission Act 2012. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

The following is a summary of the significant accounting policies adopted by the Association in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

1 (a) Comparatives

The classification of comparative figures has been changed where the change improves the comprehension of the financial information.

1 (b) Inventories

Inventories are brought to account at the lower of cost and net realisable value.

1 (c) Land and Buildings

Land and buildings are carried at cost or fair value based on periodic, but at least triennial, valuations by external independent valuers, less accumulated depreciation and impairment losses where applicable. In periods when the land and buildings are not subject to an independent valuation, the board members conduct internal valuations to ensure the carrying amount for the land and buildings is not materially different to the fair value.

Increases in the carrying amount arising on revaluation of land and buildings are recognised in other comprehensive income and accumulated in the asset revaluation reserve in equity. Revaluation decreases that offset previous increases of the same class of assets shall be recognised in other comprehensive income under the heading 'change in fair value of land and buildings'. All other decreases are recognised in profit and loss. Any accumulated depreciation at the date of revaluation is eliminated against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset.

1 (d) Plant and Equipment (including leasehold improvements)

Plant and Equipment including leasehold improvements are measured on the cost basis less depreciation and impairment losses. The carrying amount of plant and equipment is reviewed annually by management to ensure it is not in excess of the value in use of these assets.

The assets residual values and useful lives are reviewed and adjusted if appropriate at each financial year end.

NOTES TO AND FORMING PART OF THE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2019

1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

1 (e) Depreciation

Freehold land is not depreciated. The depreciable amount of all other fixed assets including buildings and leasehold land are depreciated on a straight line basis over their estimated useful lives to the Association commencing from the time the assets is held ready for use. Leasehold land improvements are depreciated over the unexpired period of the lease.

Management have assessed the useful lives of fixed assets as follows	2019	2018
	<u>Useful life</u>	<u>Useful life</u>
Buildings	40-48 years	40-48 years
Building Improvements	5-40 years	5-40 years
Tenant fit out	20 years	20 years
Program and other equipment	3-20 years	3-20 years
Motor vehicles	3-8 years	3-6 years
Boats and equipment - Sailing Club	3-10 years	3-10 years

1 (f) Leases

Leases of fixed assets, where substantially all the risks and benefits incidental to the ownership of the asset, but not the legal ownership, are transferred to the Association, are classified as finance leases. Finance leases are capitalised recording an asset and liability equal to the present value of minimum lease payments, including any guaranteed residual values. Leased assets are depreciated on a straight line basis over their estimated useful lives where it is likely that the Association will obtain ownership of the asset or over the term of the lease. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for the period. The Association had no finance lease arrangements during the period.

Lease payments under operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

1 (g) Income Tax

The Association is exempt from income tax in accordance with Section 50-5 of the Income Tax Assessment Act 1997.

NOTES TO AND FORMING PART OF THE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2019

1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

1 (h) Employee Benefits

Short-term employee benefits

Provision is made for the Association's obligation for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees render the related service, including wages, salaries and sick leave. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled.

The Association's obligations for short-term employee benefits such as wages, salaries and sick leave are recognised as a part of current trade and other payables in the balance sheet.

Long-term employee benefits

The Association classifies employees' long service leave and annual leave entitlements as other long-term employee benefits as they are not expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees render the related service. Provision is made for the Association's obligation for other long-term employee benefits, which are measured at the present value of the expected future payments to be made to employees to the extent that they are not funded by the ACT Community Sector Portable Long Service Leave Scheme. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee departures, and are discounted at rates determined by reference to market yields at the end of the reporting period on government bonds that have maturity dates that approximate the terms of the obligations. Upon the measurement of obligations for other long-term employee benefits, the net change in the obligations is recognised in profit or loss classified under employee benefits expense.

The Association's obligations for long-term employee benefits are presented as non-current liabilities in its balance sheet, except where the Association does not have an unconditional right to defer settlement for at least 12 months after the end of the reporting period, in which case the obligations are presented as current liabilities.

1 (i) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand and at call deposits with banks or financial institutions.

1 (j) Cash Flows

For the purposes of the cash flow statement, cash includes cash on hand, cash at bank and term deposits maturing within one year.

1 (k) Revenue Recognition

Grant income

Project (reciprocal) grants are recognised as revenue to the extent that the monies have been applied in accordance with the conditions of the grant. Grant funds received prior to year end but unexpended as at that date are recognised as grants in advance (liabilities, unearned revenue).

Operating (non-reciprocal) grants are brought to account as income at the commencement of the grant period. Operating grant funds received prior to the applicable grant funding period are recognised as grants in advance (liabilities, unearned revenue).

Other income

All other sources of income are brought to account as income when the related goods or services have been provided and the income earned.

Sale of Donated Goods

Revenue from the sale of donated goods and fundraising is brought to account when funds are received. The value of donated goods is not recognised as revenue by the Association.

NOTES TO AND FORMING PART OF THE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2019

1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

1 (I) Goods and Services Tax

All revenue and expenses are stated net of the amount of goods and services tax, except where in the amount of goods and services tax incurred is not recoverable from the Australian Taxation Office. In these circumstances the goods and services tax is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of goods and services tax.

1 (m) Borrowing Costs

Borrowing Costs are recognised as an expense in the period in which they are incurred.

1 (n) Impairment

At each reporting date, the Association reviews the carrying values of its assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell or value in use, is compared to the assets carrying value. Any excess of the asset's carrying value over it's recoverable amount is recognised in the statement of profit or loss and other comprehensive income as an impairment loss.

1 (o) Critical Accounting Estimates and Judgements

The Association evaluates estimates and judgements incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Association.

Key estimates -

Impairment

The Association assesses the impairment at each reporting date by evaluating conditions specific to the Association that may lead to impairment of assets. Should an impairment exist, the determination of the recoverable amount of the asset may require incorporation of a number of key estimates. At 30 June 2019 an allowance for impairment of \$12,080 has been made against trade debtors (2018: \$17,194).

Key estimates - Yields on land and buildings

The land and buildings owned and operated by the Association in O'Connor (Bush Capital Lodge), Macquarie (Belconnen YMCA), Holt (Holt Early Learning Centre) and Gungahlin (Gungahlin Early Learning Centre) are valued using the capitalisation of potential income method. Key estimates and assumptions used to derive the fair value of these assets include the net yield/capitalisation rate and the estimated net income generated from these facilities.

1 (p) Financial Instruments

Initial recognition and measurement

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is the date that the entity commits itself to either the purchase or sale of the asset (i.e. trade date accounting is adopted).

Financial instruments (except for trade receivables) are initially measured at fair value plus transaction costs, except where the instrument is classified "at fair value through profit or loss", in which case transaction costs are expensed to profit or loss immediately. In most circumstances trade receivables are initially measured at the transaction price.

NOTES TO AND FORMING PART OF THE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2019

1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

1 (p) Financial Instruments (continued)

Classification and subsequent measurement

Financial instruments are subsequently measured at either fair value or amortised cost using the effective interest rate method. The subsequent measurement depends on the classification of the financial instrument as described below.

Fair value represents the amount for which an asset could be exchanged or a liability settled, between knowledgeable, willing parties in an arm's length transaction. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

The effective interest method is used to allocate interest income or interest expense over the relevant period.

Financial assets

All recognised financial assets are subsequently measured in their entirety at either amortised cost or fair value, depending on the classification of the financial assets.

Financial assets that meet the following conditions are subsequently measured at amortised cost:

- the financial asset is held within a business model whose objective is to hold financial assets in order to collect contractual cash flows: and
- the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Financial assets that meet the following conditions are subsequently measured at fair value through other comprehensive income (FVTOCI):

- the financial asset is held within a business model whose objective is achieved by both collecting contractual cash flows and selling the financial assets; and
- the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

By default, all other financial assets are subsequently measured at fair value through profit or loss (FVTPL). Despite the above, the entity may make the following irrevocable elections/designations at initial recognition of a financial asset:

- the entity may irrevocably elect to present subsequent changes in fair value of an equity instrument in other comprehensive income if certain criteria are met; and
- the entity may irrevocably designate a financial asset that meets the amortised cost or FVTOCI criteria as measured at FVTPL if doing so eliminates or significantly reduces an accounting mismatch.

Financial liabilities

All financial liabilities are subsequently measured at amortised cost using the effective interest method or at FVTPL.

Impairment of financial assets

The entity recognises a loss allowance for expected credit losses on financial assets that are measured at amortised cost or at FVTOCI. No impairment loss is recognised for investments in equity instruments. The amount of expected credit losses is updated at each reporting date to reflect changes in credit risk since initial recognition of the respective financial asset.

The entity recognises lifetime expected credit losses for trade receivables. The expected credit losses on these financial assets are estimated based on the entity's historical credit loss experience adjusted for factors that are specific to the debtors, general economic conditions and an assessment of both the current as well as the future direction of conditions at the reporting date, including time value of money where appropriate.

NOTES TO AND FORMING PART OF THE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2019

1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

1 (g) New and Amended Accounting Policies Adopted by the Association

The Association has adopted all of the new, revised or amended accounting standards and interpretations issued by the Australian Accounting Standards Board that are mandatory for the current reporting period. The adoption of these Accounting Standards and Interpretations did not have any material impact on the financial performance or position of the company in either the current or prior financial reporting periods.

AASB 9: Financial Instruments

The entity applied AASB 9 (as revised in July 2014) and the related consequential amendments to other AASBs from 1 July 2018. New requirements were introduced for the classification and measurement of financial assets and financial liabilities, as well as for impairment and general hedge accounting. AASB 9 replaces the previous requirements of AASB 139.

There were no financial assets/liabilities which the entity had previously designated as fair value through profit or loss under AASB 139 that were subject to reclassification/elected reclassification upon the application of AASB 9. The Association has elected to designate its investments in equity instruments as at fair value through other comprehensive income at the date of initial application of AASB 9. This is consistent with the Association's treatment of the investments under AASB 139.

The adoption of AASB 9 has resulted in the reclassification of financial assets and financial liabilities as outlined in the following table, but has not resulted in any impacts on the financial position, profit or loss, other comprehensive income or total comprehensive income of the entity in the current or previous years.

Classification and measurement of financial assets and financial liabilities

Reference should be made to note 1(p) for details of the new accounting policy for the classification and measurement of financial assets and financial liabilities.

Impairment

In relation to the impairment of financial assets, AASB 9 requires an expected credit loss model as opposed to an incurred credit loss model under AASB 139. The expected credit loss model requires the entity to account for expected credit losses and changes in those expected credit losses at each reporting date to reflect changes in credit risk since initial recognition. In other words, it is no longer necessary for a credit event to have occurred before credit losses are recognised.

The following table represents the classification and measurement of financial assets and financial liabilities under AASB 9 and AASB 139 at the date of initial application, 1 July 2018.

	Original measurement category under AASB 139	New measurement category under AASB 9	Original carrying amount under AASB 139	Adjustment recognised under AASB 9	New carrying amount under AASB 9
Cash and cash equivalents	Loans and receivables	Financial assets at amortised cost	699,125	-	699,125
Receivables	Loans and receivables	Financial assets at amortised cost	838,062	-	838,062
Investments	Available-for-sale financial assets	Financial assets at fair value through other comprehensive income	361,460	-	361,460
Payables	Financial liabilities at amortised cost	Financial liabilities at amortised cost	2,074,867	-	2,074,867
Loans payable	Financial liabilities at amortised cost	Financial liabilities at amortised cost	850,000	-	850,000

NOTES TO AND FORMING PART OF THE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2019

	Note	2019 \$	2018 \$
Note 2: Revenue Operating activities: Sale of goods and services:		Ψ	Ψ
- Sales, programs and other fees - Charitable Collections	20 (a)	25,314,903 76,066 25,390,969	24,179,152 84,104 24,263,256
Non-operating activities:			
Interest		5,780	14,602
Dividends		13,712	3,341
		19,492	17,943
Total revenue		25,410,461	24,281,199
Note 3: Net surplus from ordinary activities			
Net surplus has been determined after:			
(a) Expenses			
Depreciation and amortisation of non-current assets:		270 547	204 002
buildingsprogram and other equipment		370,517 183,101	361,863 169,917
- motor vehicles		56,574	47,197
- boats and equipment		1,173	3,873
Total depreciation and amortisation		611,365	582,850
Bad debts		40,334	12,743
Forgiven debts		90,000	-
Impairment (recovery) of receivables (included in Other Ad	ministrative Costs)	(5,114)	4,931
Rental expense on operating leases Superannuation expense		1,823,706 1,338,771	1,780,110 1,243,629
ouporal mutation expense		1,000,771	1,240,020
Finance costs			
- external interest		31,657	63,889
b) Net Gains (Losses)			0.4.400
Proceeds from sale of plant and equipment		7,000	34,193
Carrying amount of plant and equipment disposed of Net gain/(loss) on disposal of plant and equipment		(7,523) (523)	(33,879)
The gam, (1995) of an experience of prairie and equipment		(020)	
Note 4: Auditors' Remuneration			
Remuneration of the auditor for: - auditing or reviewing the financial report		29,500	33,000
additing of reviewing the infancial report		29,500	33,000
		· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·
Note 5: Cash and Cash Equivalents		045.070	242 400
Cash at bank and on hand Business On-Line Saver		845,678 7,256	343,408 7,256
Deposit at call - YMCA (encumbered)	18 (e)	121,919	120,374
Deposit at call - Sailing Club	- (-)	78,102	77,770
Deposit at call - YMCA (encumbered)	18 (e)	21,695	21,695
Deposit at call - YMCA (encumbered)	18 (e)	132,208	128,622
Deposit at call - YMCA (encumbered)	18 (e)	40,683 1,247,541	699,125
		1,241,041	033,123

NOTES TO AND FORMING PART OF THE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2019

	Note	2019	2018
Note 6: Receivables		\$	\$
CURRENT			
Trade debtors		691,712	771,389
Other debtors		21,830	83,867
Less: Allowance for Impairment		(12,080)	(17,194)
·		701,462	838,062
Receivables are aged as follows			
Not overdue - trading terms 30 days		635,698	544,344
Overdue by:		40.400	04.000
30 to 60 Days 60 to 90 Days		18,160 18,504	94,290 149,976
More than 90 Days		29,100	49,452
Total receivables (net)		701,462	838,062
10001100011000 (1101)		701,402	030,002
Note 7: Inventories			
Canteen Stock		1,542	1,542
		1,542	1,542
Note 8: Other Current Assets			
Accrued income		7,631	-
Prepayments		18,672	183,774
		26,303	183,774
Note O. Investments			
Note 9: Investments NON-CURRENT			
At fair value through other comprehensive income:			
Fixed interest securities	9(a), 21	361,000	338,360
Shares in listed companies - at fair value	9(a), 21	19,250	13,100
Shares in unlisted companies - at fair value	9(a), 21	10,000	10,000
	· //	390,250	361,460

⁽a) Financial assets at fair value through other comprehensive income comprise investments in the ordinary issued capital or other equity of various entities. There are no fixed returns or fixed maturity dates attached to these

NOTES TO AND FORMING PART OF THE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2019

	2019 \$	2018 \$
Note 10: Property, Plant and Equipment		
Land and Buildings		
Leasehold Land - at fair value	3,430,000	3,105,000
	3,430,000	3,105,000
Buildings (Leasehold) - at fair value Accumulated depreciation	9,235,000	9,235,000
•	9,235,000	9,235,000
Buildings (Leasehold) - Sailing Club - at fair value Accumulated depreciation	1,375,000	1,425,000
	1,375,000	1,425,000
Tenant Fit out - Belconnen - at cost Accumulated depreciation	681,993 (298,221) 383,772	681,993 (263,980) 418,013
Buildings Improvements (Leasehold) - at cost Accumulated depreciation	377,557 (162,479) 215,078	327,748 (124,275) 203,473
Total Land and Buildings	14,638,850	14,386,486

Accounting policy revaluation of assets:

The revaluations are in accordance with a policy of regularly independently revaluing land and buildings to their fair value. Normally this exercise is undertaken every 3 years. Where a class of non-current assets are measured on the fair value basis, revaluations must be made with sufficient regularity to ensure that the carrying amount of each asset in the class does not differ materially from its fair value at reporting date. Where non-current assets experience frequent and material movements in fair value, revaluations may be necessary each reporting date (yearly).

NOTES TO AND FORMING PART OF THE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2019

Note 10: Property, Plant and Equipment (continued)

	2019 \$	2018 \$
Program and Other Equipment	Ψ	Ψ
Program Equipment - at cost Accumulated depreciation	273,587 (230,880) 42,707	240,768 (223,830) 16,938
Furniture and Fittings - at cost Accumulated depreciation	777,184 (583,229) 193,955	736,026 (524,873) 211,153
Sundry Plant - at cost Accumulated depreciation	463,496 (384,733) 78,763	420,068 (345,829) 74,239
Office Machines - at cost Accumulated depreciation	934,249 (697,533) 236,716	890,835 (618,743) 272,092
Total Program and Other Equipment	552,141	574,422
Motor Vehicles		
Motor Vehicles - at cost Accumulated depreciation	458,592 (244,669) 213,923	422,853 (212,842) 210,011
Boats and Equipment		
Boats and Equipment- Sailing Club - at cost Accumulated depreciation	122,293 (115,137) 7,156	122,293 (113,964) 8,329
Total Property, Plant and Equipment	15,412,070	15,179,248

NOTES TO AND FORMING PART OF THE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2019

Note 10: Property, Plant and Equipment (continued)

Movements in carrying amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current and prior financial year.

	2019 Land and Buildings	2019 Program and Other Equipment	2019 Motor Vehicles	2019 Boats and Equipment
Opening balance Additions Disposals Revaluations	\$ 14,386,486 68,099 - 554,782	\$ 574,422 160,820	\$ 210,011 68,009 (7,523)	\$ 8,329 - -
Depreciation expense Closing balance	(370,517) 14,638,850	(183,101) 552,141	(56,574) 213,923	(1,173) 7,156
	2018 Land and Buildings	2018 Program and Other Equipment	2018 Motor Vehicles	2018 Boats and Equipment
Opening balance Additions Disposals	\$ 14,378,290 73,682	\$ 538,729 205,610	\$ 263,369 27,718 (33,879)	\$ 12,202 - -
Revaluations Depreciation expense Closing balance	296,377 (361,863) 14,386,486	(169,917) 574,422	(47,197) 210,011	(3,873)
			2019 \$	2018 \$
Note 11: Payables CURRENT Unsecured liabilities:				
Creditors and accrued expenses Employee benefits payable including accrued le	eave		739,461 796,483 1,535,944	1,307,360 767,507 2,074,867
Note 12: Unearned Revenue Income in advance			F66 106	646 609
Grants in advance			566,196 13,457 579,653	616,608 59,179 675,787

NOTES TO AND FORMING PART OF THE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2019

	2019 \$	2018 \$
Note 13: Loans Payable CURRENT	·	·
Commonwealth Bank Credit Facility		850,000
NON-CURRENT Commonwealth Bank Credit Facility	850,000	

The Associations' credit facility with the Commonwealth Bank is an interest only facility which expires on 9 February 2021 and is repayable on maturity.

Note 14: Commitments

(a) Operating lease

Non-cancellable operating leases (including GST) contracted for but not capitalised in respect of office and other premises.

The renewal and escalation terms of the leases are as follows

<u>Lease</u>	Expiry and Renewal Terms	Escalation terms
Chifley Health and Wellness Hub Auxiliary Shop Belconnen, Weedon Close Sailing Club, Yarralumla	Month to Month, no renewal terms Month to Month, no renewal terms 16 November 2027, no renewal	3% annually Annual market rent review
	terms	Triennially as determined
ELC Belconnen, Joy Cummings Place	31 January 2020, 5 years option + 5 years option*	CPI annually, market rent review 2019 and 2024
ELC Holder 174 Dixon Drive, Holder	31 May 2022, 3 years option	Wage price index annually from June 2016
48 O'Hanlon Place, Nicholls	3 March 2026, 10 years option	Fixed rent to March 2019 then 3.5% annually
Unit 6/7 25 Geils Court, Deakin	14 December 2023, 3 years option	3% annually

^{*}As these leases are subject to renewal options, the values of these options are excluded from the following commitments.

\$	\$
1,530,250	1,678,092
5,458,722	4,752,571
2,078,777	3,336,376
9,067,749	9,767,039
	5,458,722 2,078,777

Note 15: Key Management Personnel Compensation

Key management received or were entitled to compensation in the form of short term benefits totalling \$947,452 during the financial year (2018: short term benefits totalling \$1,107,454).

NOTES TO AND FORMING PART OF THE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2019

Note 16: Related Parties

Related Parties

The Board Members did not receive any remuneration directly or indirectly from the Association or any related parties for management of the Association during the current or prior year.

All transactions during the year were on normal commercial terms and conditions unless otherwise stated. The Mark Agency, of which Tristan Madigan is a Managing Director, was engaged at normal commercial rates. The fees paid totalled \$123,485.13.

Note 17: Association Details

The Association is a not-for-profit organisation, which provides a range of community and recreational services for the community. The Association has facilities in the ACT (Belconnen, Gungahlin, Holt, Holder, O'Connor, Woden, Macquarie, YMCA Sailing Club, Yarralumla, and Camp Sturt). The Association conducts programs in a large number of additional locations which it hires including community centres and schools throughout the Australian Capital Territory.

The registered office and principal place of business of the Association is:

6/25 Geils Court Deakin ACT Australia

NOTES TO AND FORMING PART OF THE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2019

	2019 \$	2018 \$
Note 18: Cash Flow Information (a) Reconciliation of cash		
Cash at the end of the financial year as shown in the cash flow statement is represented Cash and cash equivalents	ed by the following i 1,247,541	tems: 699,125
(b) Reconciliation of net cash relating to operating activities to net surplus Net surplus for the year	567,442	29,916
Non-cash flows in net surplus:		
Net (gain)/ loss on disposal of non-current assets	523	(314)
Depreciation and amortisation	611,365	582,850
Write off of Loan	90,000	-
Changes in assets		
Receivables	136,600	(441,006)
Other current assets	157,471	(106,641)
Payables	(538,923)	644,790
Unearned revenue	(96,134)	78,531
Net cash relating to operating activities	928,344	788,126

(c) Unused credit facilities

The Association has a \$20,000 credit card facility with the Commonwealth Bank of Australia.

The Association has a credit facility amounting to \$2,900,000. At 30 June 2019 \$850,000 was used at an interest rate of 3.82%. This loan is secured by the Commonwealth Bank with a General Security Interest and First Registered Mortgages over the Bush Capital Lodge at 191 Dryandra Street O'Connor, the Early Learning Centre at 180 Starke Street Holt and the Early Learning Centre at Bowman Street Macquarie.

(d) Non-cash transactions

There were no non-cash, financing or investing transactions during the financial year.

(e) Cash not available for use

A charge of \$50,000 is held over a term deposit to allow prompt payment of salaries and wages. The value of the term deposit as at 30 June 2019 is \$121,919. A surety of \$115,000 is held as security over a term deposit for verge works at Holt Early Learning Centre. The value of this term deposit as at 30 June 2019 is \$132,208.

NOTES TO AND FORMING PART OF THE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2019

Note 19: Acknowledgement of grant funding

The YMCA of Canberra acknowledges the support of the Commonwealth of Australia, ACT Government and other contributors via the grants listed below (on going funding, and grants received during the current financial year). Amounts shown are exclusive of GST.

Disability, Housing & Community Services	2019 \$	2018 \$
ACT Health Nutri Y	69,796	209,380
Community Services Directorate Service agreement	173,018	150,993
Snow Foundation	4,545	4,545
CMD Safety Boat Upgrade	13,650	-

Department of Education, Employment and Workplace Relations - Set up and Sustainability grants for various After School Care and Vacation Care programs.

Disability, Housing and Community Service – funding for children to attend child care programs.

ACT Inclusion Support Agency - funding assistance for children with additional needs at various After School Care, Vacation Care, Early Learning programs.

NOTES TO AND FORMING PART OF THE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2019

Note 20: Charitable Collections (a) Reconciliation of Revenue Cash Receipts during the financial year are represented by the following Collection Licences:	2019 \$	2018 \$
Sale Donated Goods	73,753	83,979
Other Raffles and Fund Raising Activities	2,313	125
•	76,066	84,104
(b) Reconciliation of net cash relating to collection expenses Consumable Supplies Rental and Hire Charges Telephone	1,405 53,579 735	331 53,579 554
Light Power Gas Water	2,334	2,965
Vehicle Running Costs	2,896	2,399
Repairs and Maintenance	193	913
Insurance	352	354
Other Expenses	9,192	9,859
Total Expenses Net Collections	70,686 5,380	70,954 13,150

Note 21: Financial Instruments

The Association's principal financial instruments comprise cash at bank, receivables, investments, accounts payable and loans.

The carrying amounts for each category of financial instruments as specified in AASB9: Financial Instruments as detailed in the accounting policies to these financial statements are as follows;

	\$	\$
Financial assets at amortised cost:		
Cash and cash equivalents	1,247,541	699,125
Receivables	701,462	838,062
Financial assets at fair value through other comprehensive income:		
Investments	390,250	361,460
Total financial assets	2,339,253	1,898,647
Financial liabilities at amortised cost:		
Payables	1,535,944	2,074,867
Loans Payable	850,000	850,000
Total financial liabilities	2,385,944	2,924,867